



B Jeffrey Construction Limited

Health & Safety Policy Statement **General Policy Statement**

It is the policy of B Jeffrey Construction Ltd to ensure, so far as is reasonably practicable, the health, safety and welfare of all employees, visitors, contractors and members of the public who may be affected by our activities.

To achieve the highest possible standards of health and safety, B Jeffrey Construction Ltd's objective is to see that everything practical is undertaken to prevent injury and ill health by ensuring:

- A safe and healthy working environment;
- Safe systems and methods of work;
- Suitable and sufficient training, information, instruction and supervision;
- Completion, and regular revision, of risk assessments;
- Regular consultation with employees;
- Active participation and support of all employees;
- Adequate welfare facilities;
- Continuous improvements in health and safety standards and the annual revision of the policy;
- Access to a competent health and safety advisor.

In preparing the Health and Safety Policy, the management have declared the following principles of prevention will apply to the control and management of risk within the Company:

- Where possible, risk will be avoided altogether by adopting alternative work methods;
- Unavoidable risks will be evaluated by risk assessment;
- Where possible, risks will be combated at source, removing the risk when practicable;
- Priority will be given to risk controls that protect the whole workforce; collective protection will take priority over individual control techniques.

Health and Safety is everyone's responsibility and employees must do all that is reasonably practicable to prevent injury to themselves and other persons who may be affected by their acts or omissions.

Where an employee considers that the arrangements for health and safety are inadequate, they are encouraged to report the matter to their manager at the earliest opportunity.

This policy will be renewed annually.

John Jeffrey
Managing Director
Dated: 1st March 2026

